



Pacific Coast Labor & Employment Law Conference
April 27 & 28, 2017

THURSDAY MORNING, APRIL 27, 2017

8:25 A.M. WELCOME & PROGRAM OBJECTIVES

Jennifer L. Robbins
Chair, Conference Planning Committee
Schwerin Campbell Barnard Iglitzin & Lavitt LLP
Seattle, Washington

**8:30 A.M. THINK LOCALLY, ACT LOCALLY:
THE NEXT GENERATION OF WAGE/HOUR AND WORKER RIGHTS' LAWS**

Andrew R. Livingston
Orrick, Herrington & Sutcliffe LLP
San Francisco, California

Rebecca Smith
National Employment Law Project
Seattle, Washington

10:00 A.M. REFRESHMENT BREAK

10:15 A.M. THE FRONTIERS OF RELIGIOUS ACCOMMODATION

Gregory S. Baylor
Alliance Defending Freedom
Washington, D.C.

Rajdeep Jolly
The Sikh Coalition
New York, New York

11:30 A.M. INSIGHTS ON IMPLICIT BIAS FROM AN ABA PAST PRESIDENT

Paulette Brown
Past President, American Bar Association
Locke & Lord LLP
Morristown, New Jersey

12:30 P.M. CONFERENCE LUNCHEON

PRESENTATION OF THE MARY ELLEN KRUG SCHOLARSHIPS



MORE THAN EVER, **THE BEST CLE VALUE**

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THURSDAY AFTERNOON, APRIL 27, 2017

1:30 P.M. **TALKIN' BOUT MY GENERATION**

This cameo presentation takes a look at issues that can arise in the workplace when there's a generational clash among its employees.

Paul W. Cane, Jr.

*Paul Hastings Janofsky & Walker LLP
San Francisco, California*

Rachel Drake

*Weyerhaeuser Company
Seattle, Washington*

Paul W. Mollica

*Outten & Golden LLP
Chicago, Illinois*

3:00 P.M. **OLDER WORKERS 50 YEARS AFTER THE ADEA**

Laurie McCann

AARP

Scottsdale, Arizona

Rosemary Daszkiewicz

*RD Consulting
Seattle, Washington*

4:00 P.M. **REFRESHMENT BREAK**

4:30 P.M. **ETHICS UPDATE:**

WHAT YOU NEED TO KNOW ABOUT ATTORNEY-CLIENT PRIVILEGE AND WAIVER

Dennis P. Duffy

*BakerHostetler
Houston, Texas*

5:30 P.M. **ADJOURN**



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8:25 A.M. **WELCOME & PROGRAM OBJECTIVES**

Gena M. Bomotti

Chair, KCBA Labor & Employment Law Section

Riddell Williams P.S., Seattle, Washington

8:30 A.M. **ANNUAL EEO UPDATE:
MANAGEMENT AND EMPLOYEE PERSPECTIVES**

Paul W. Mollica

Outten & Golden LLP

Chicago, Illinois

Paul W. Cane, Jr.

Paul Hastings Janofsky & Walker LLP

San Francisco, California

10:00 A.M. **REFRESHMENT BREAK**

10:15 A.M. **THE VANISHING CIVIL TRIAL:
HOW DID WE GET HERE AND WHAT DOES IT MEAN TO EMPLOYMENT PRACTITIONERS?**

Hon. Beth M. Andrus

King County Superior Court

Seattle, Washington

CONCURRENT SESSIONS

11:00 A.M. **WHAT'S GOING TO BE ON THE EXAM?
EXPLORING NEW AND EMERGING TRENDS IN PRE-EMPLOYMENT TESTING**

Molly K. Gabel

Alaska Airlines

Seattle, Washington

Christine Webber

Cohen Milstein Sellers & Toll

Washington, D.C.

- OR -

11:00 A.M. **THE NLRA IN 2017 AND BEYOND: STRATEGIES FOR AN UNCERTAIN WORLD**

Moderator: Charlotte Garden

Seattle University School of Law, Seattle, Washington

Susan Davis

Cohen Weiss and Simon LLP

New York, New York

Joseph J. Torres

Winston & Strawn, LLP

Chicago, Illinois

12:30 P.M. **LUNCH ON YOUR OWN**



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1:30 P.M. **THE INTERSECTION OF CRIMINAL AND EMPLOYMENT LAW**

Sam Pailca

Microsoft Corporation

Redmond, Washington

Barry J. Pollack

President, National Association of Criminal Defense Lawyers

Miller & Chevalier

Washington, DC

2:45 P.M. **EMPLOYER POLICIES, RULES AND HANDBOOKS: OPPORTUNITIES AND RESTRICTIONS
UNDER THE NLRA**

Harry Johnson, III

Morgan, Lewis & Bockius LLP

Santa Monica, California

3:45 P.M. **ADJOURN**



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